



**FY25**  **Initial Budget Presentation**



**May 14, 2024**



# FY25 Budget Proposal

## Five Major Objectives



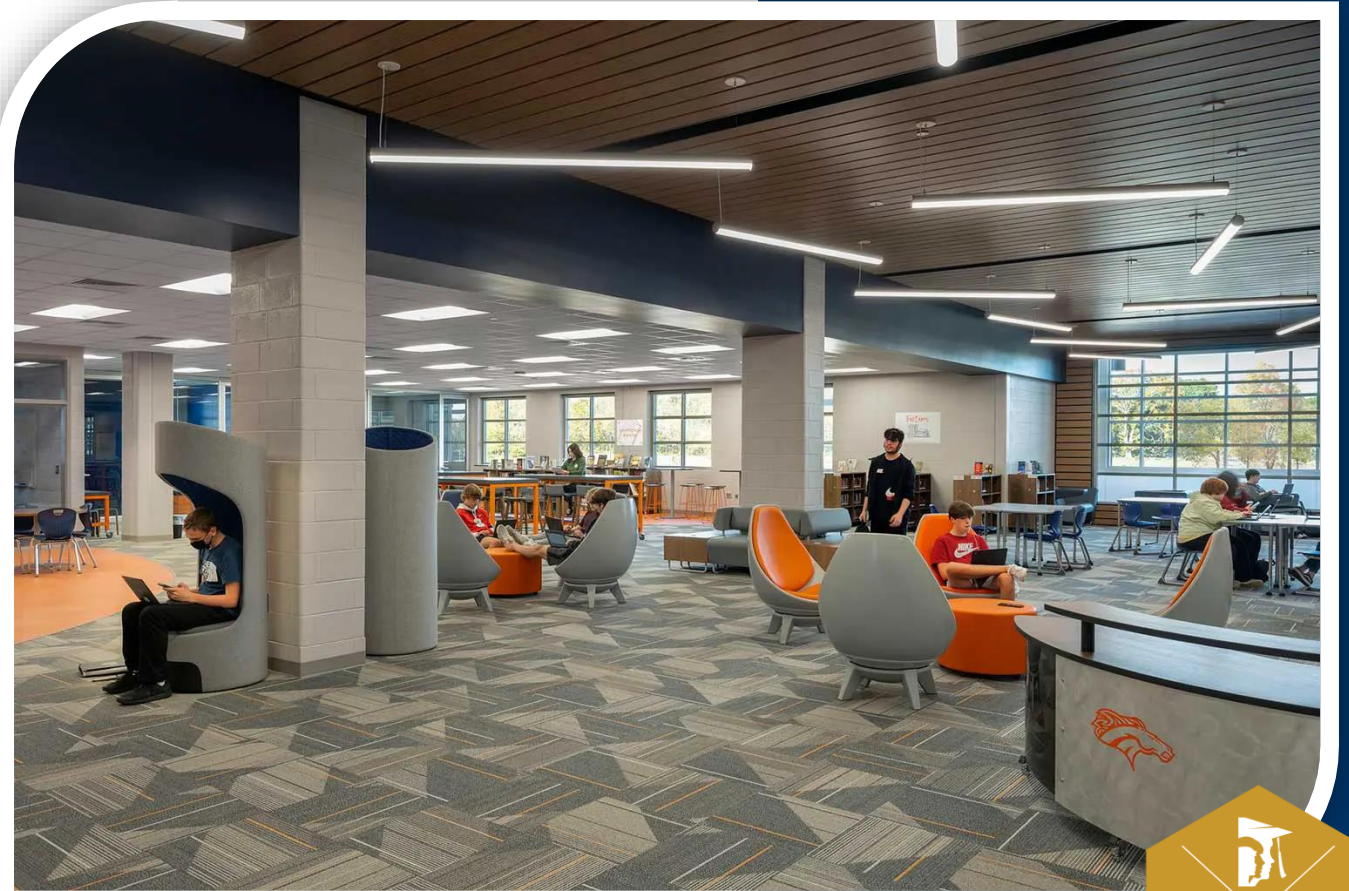
## Strategic Vision

- Balanced Budget
- Safety and Security
- Academic Achievement and Growth
- Recruitment and Retention
- Large System *Feeling* Small

- Operational Excellence
- Social and Emotional Health
- The Learner Experience
- Staff Recruitment and Development
- Culture, Climate, and Community

# Challenges We Continue to Face

- Continued Student Growth
- Increases in Students with Disabilities and English Language Learners
- State-Mandated Insurance and Retirement Increases
- Recruiting and Retaining High Quality Educators and Staff – Classified and Certified
- Inflation Across the Board



# FY25 Budget Highlights

## Revenues

### 47.13% State and Federal

- No Austerity Cuts
- \$2,500 Teacher Raises
- Increase in Funding for Safety and Transportation
- Fully Funded QBE

### 52.87% Local

- Inflation and Low Housing Inventory Result in a \*6.89% Increase in County Digest
- Budget Built Maintaining the Current 15.30 M&O Millage Rate

\* Based on projected Forsyth County property assessments – subject to change



# FY25 Budget Highlights

## Expenses

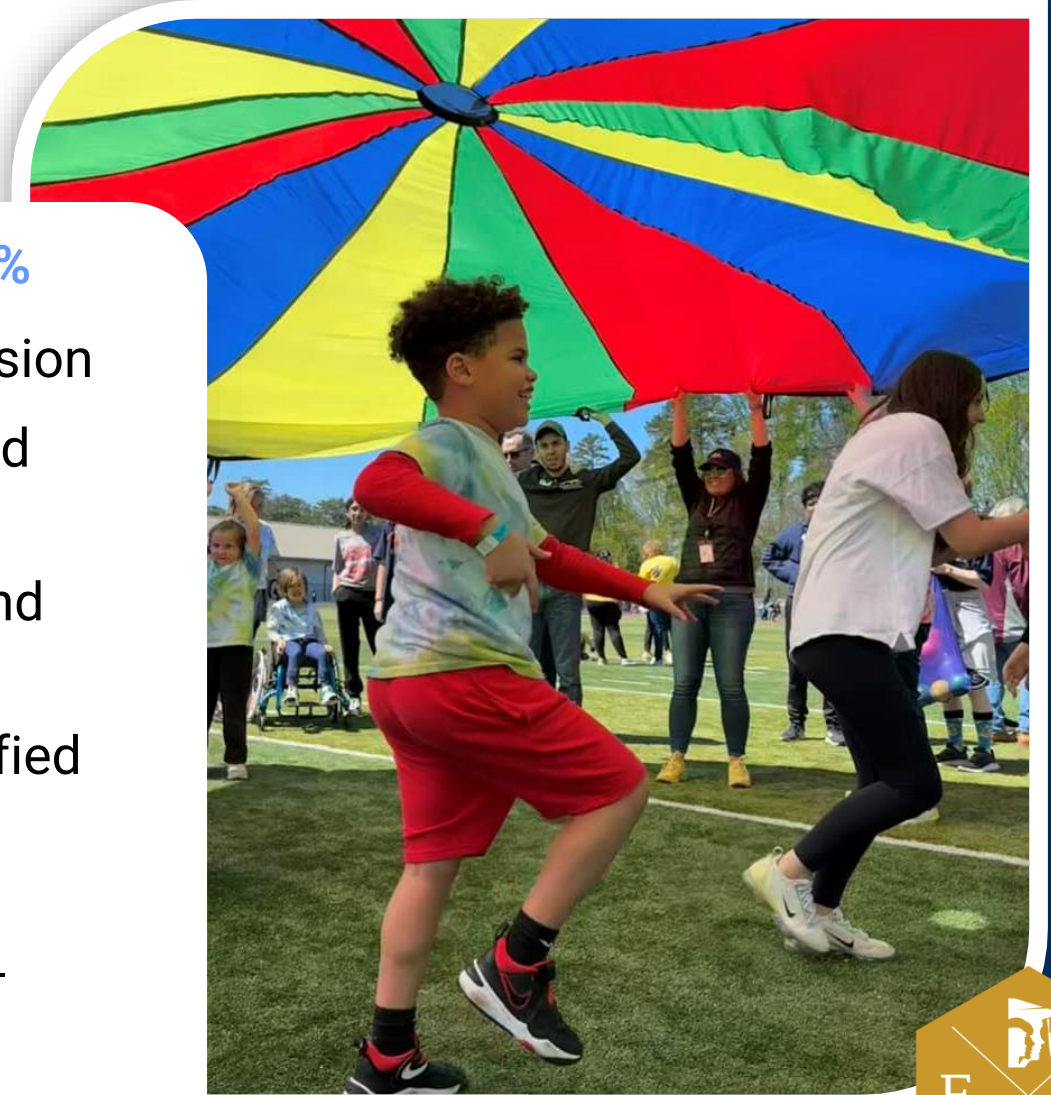
### State Increases – \*6.44%

- Health Insurance Increases
- Retirement Increases (TRS)
- \$2,500 Teacher Raises

\* Mandated Increases

### Local Increases – 4.32%

- Mashburn ES Expansion
- Safety Expansion and Relocation
- Special Education and Futures Center
- 5% Increase - Classified Pay
- 1% Cost of Living Adjustment (COLA) - Additional Step
- \$2,500 Raises Not Covered by the State





# FY25 Budget Proposal

## Five Major Objectives



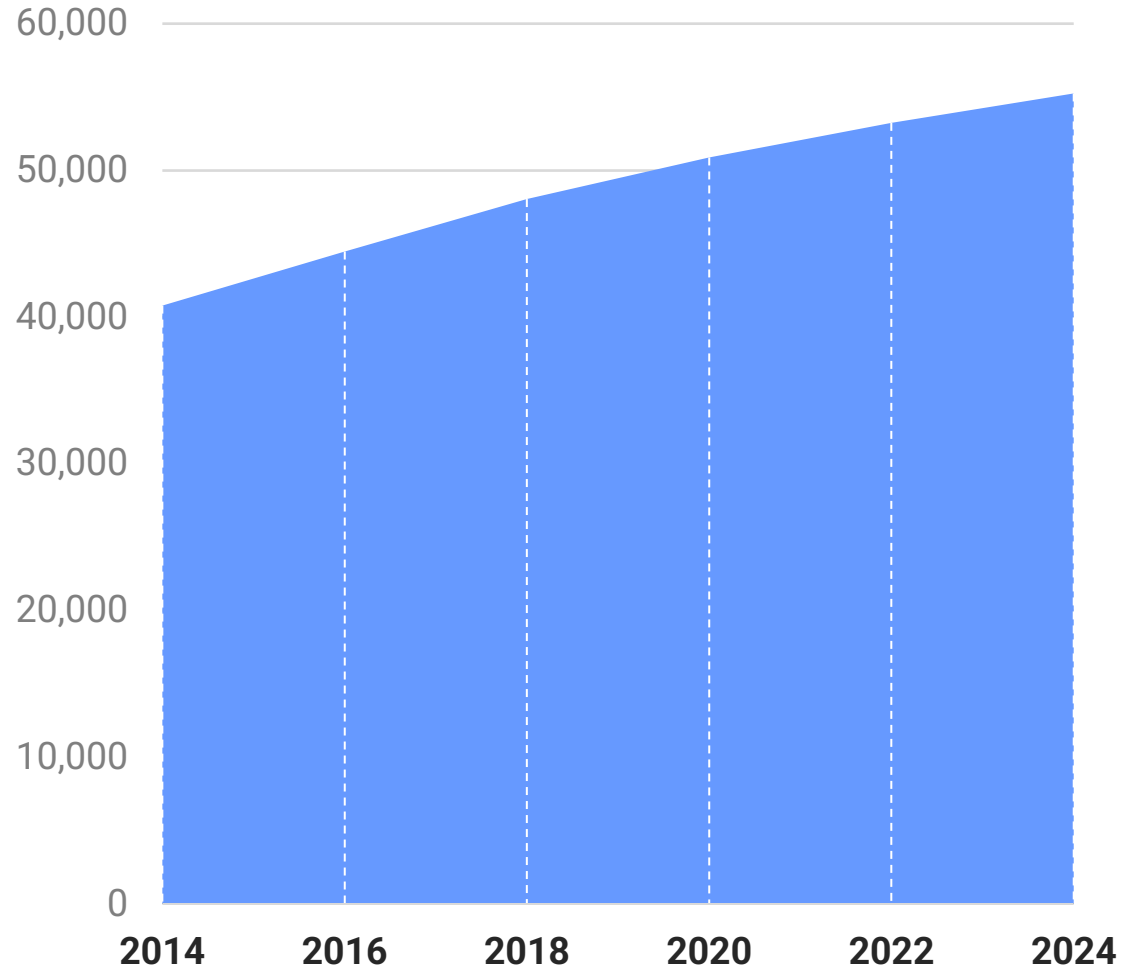
## Local Increases

- Balanced Budget
- Safety and Security
- Academic Achievement and Growth
- Recruitment and Retention
- Large System *Feeling* Small

- Balanced Budget with No Proposed Millage Rate Hike
- Safety Center Expansion
- Staff Increases in Special Education, English Language Learners, and Gifted; Special Education and Futures Center
- Pay Adjustments for All Staff
- Mashburn ES Expansion; Additional Support Positions



# Student Enrollment Growth



Since the 1990s, FCS has experienced incredible, nationally recognized, growth

- **FY14:** 4,200 full-time employees operating under a \$297 million budget
- **FY24:** 6,233 employees operating under a \$645 million budget

**9**

**New Schools**

Including  
ACE

**14,462**

**New Students**

Similar to adding a new school the size of SFMS annually



# The Learner Experience

Increase Student  
Achievement and Growth



Increase Student  
Engagement

## Students Enrolled in 23-24 Courses:

AP: 9,916

FVA: 3,054

Dual Enrollment: 1,659

GAVS: 1,355

APEX: 452

CTAE Pathways: 13,862

Pathway Completers:  
3,638

Internship Participants:  
937

Highest Grad Rate in FCS  
History: 96%

Highest SAT in GA  
- 3 FCS HS in Top 10 in GA

Highest Grad Rate and  
ACT Score Among Metro-  
Atlanta and Large Districts





# Staff Recruitment and Development

**Acquire and Retain  
Excellent Staff**



**Forsyth County Schools is the Largest Employer in Forsyth County**

	<b>7/2021 - 6/2022</b>	<b>7/2022 - 6/2023</b>	<b>7/2023 to current</b>
<b>Resignation</b>	<b>302</b>	<b>290</b>	<b>203</b>
<b>Retirement</b>	<b>47</b>	<b>72</b>	<b>69</b>
<b>Total</b>	<b>349</b>	<b>362</b>	<b>272</b>



# Operational Excellence

## Manage Financial Resources

FY23 Lowered Bond 1 MILL  
- 2.418 to 1.418  
- Back to FY10 Rate

FY24 Lowered M&O 2 MILLS  
- 17.30 to 15.30  
- Lower than FY08 Rate



[View 2000-24 Rates](#)

## Plan and Allocate Resources

Only District in GA with an 8 year 5 Star Financial Rating

Among 12 Largest GA Districts:

- Lowest Per Pupil Cost
- Lowest for School Admin
- 2<sup>nd</sup> Lowest for Total Admin
- 4<sup>th</sup> Lowest for General Admin



[View Details Here](#)


## Plan and Adapt for Growth

One of a Few Districts in GA with Over 65 School Tax Exemption

[Impact Fees for Schools and Fixed Homestead Exemption](#)

SPLOST vs Bonds



<u>REVENUES</u>	FY 2025 BUDGET	FY 2024 BUDGET	INCREASE (DECREASE)	PERCENTAGE OF TOTAL
LOCAL	377,877,919	341,161,924	36,715,995	52.87%
STATE AND FEDERAL	336,910,672	311,231,022	25,679,650	47.13%
TOTAL REVENUES	714,788,591 	652,392,946	62,395,645	9.56%



<b><u>LOCAL REVENUES</u></b>	<b>FY 2025 BUDGET</b>	<b>FY 2024 BUDGET</b>	<b>INCREASE (DECREASE)</b>	
AD VALOREM TAXES @ 15.3 MILLS	328,635,328	304,361,924	24,273,404	
TAVT TAXES	27,750,000	22,000,000	5,750,000	
INTANGIBLE TAXES	4,500,000	5,000,000	(500,000)	
REAL ESTATE TRANSFER TAXES	2,400,000	2,500,000	(100,000)	
INTEREST INCOME	9,442,591	5,000,000	4,442,591	
OTHER LOCAL REVENUE	5,050,000	2,200,000	2,850,000	
SURPLUS SALES	100,000	100,000	0	
	<b>377,877,919</b>	<b>341,161,924</b>	<b>36,715,995</b>	<b>10.76%</b>
<b><u>STATE AND FEDERAL REVENUES</u></b>				
NET QBE FORMULA EARNINGS	330,864,199	308,046,022	22,818,177	
OTHER STATE SOURCES	5,624,473	2,795,000	2,829,473	
FEDERAL INDIRECT COST	47,000	55,000	(8,000)	
FEDERAL FLOOD CONTROL FUNDS	375,000	335,000	40,000	
	<b>336,910,672</b>	<b>311,231,022</b>	<b>25,679,650</b>	<b>8.25%</b>
<b>TOTAL REVENUES</b>	<b>714,788,591</b>	<b>652,392,946</b>	<b>62,395,645</b>	<b>9.56%</b>



**Tax Revenue Projection 2024 (FY2025)**

**PROJECTED DIGEST**

Projected Gross Digest	22,140,892,299
Exemptions	
Net Digest	<u>22,140,892,299</u>

Millage Rate 15.3

Gross Revenue 338,755,652

Commission 2.5%  
8,468,891  
330,286,761

Net Available Revenue @ 99.5%  
328,635,328

FY2024

304,361,924

INCREASE

24,273,404

7.98%

**QBE Formula Earnings**

2024 formula earnings 326,864,199  
Midterm earnings estimate  
4,000,000

Net QBE  
330,864,199

FY2024

308,046,022

INCREASE

22,818,177

7.41%



# FY25 Budget Highlights

## Expenses

### Supporting Employees

- Step Increase for Eligible Employees
- Addition of New Step to the End of all Employee Salary Schedules Except Paraprofessionals
  - Expand Paraprofessional Salary Schedule
- 5% COLA for Classified Staff
- 1% COLA for Certified Staff and \$2,500 Increase

### Supporting Student Growth

- 131.48 New School-Based Positions
- 8.5 New Support Positions



**SALARY AND BENEFIT CHANGES FY 2025**

**SCHOOL BASED POSITIONS**

TEACHER	88.48	109,473	9,686,168
PARAPRO	30.00	64,159	1,924,771
SCHOOL CLERICAL	5.00	64,159	320,795
AP	5.00	159,052	795,261
COUNSELOR	3.00	114,143	342,430
TOTAL SCHOOLS	<u>131.48</u>		<u>13,069,425</u>

**SUPPORT POSITIONS**

STUDENT INFO DATA ANALYST (TECH)	1.00	133,795	133,795
SAFETY TESTING COMPL SUPERVISOR (TRANSP)	1.00	121,491	121,491
SPECIAL NEEDS TRANSPORTATION (TRANSP)	0.50	71,919	71,919
PARTS/INVENTORY (FACILITY)	0.50	71,753	71,753
SCHOOL SOCIAL WORKER (STUDENT SUPPORT)	1.00	119,143	119,143
LITERACY COACH (T&L)	1.00	119,143	119,143
ELL (T&L)	1.00	109,473	109,473
ELL (T&L)	0.50	54,737	54,737
HEAD BOOKKEEPER( FINANCE)	1.00	75,294	75,294
FTA SUPPORT (HR)	1.00	114,143	114,143
TOTAL SUPPORT POSITIONS	<u>8.50</u>	<u>990,891</u>	<u>990,891</u>

<b>TOTAL NEW POSITIONS</b>	<b><u>139.98</u></b>		<u>14,060,316</u>
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**OTHER CHANGES**

NEW PAY SCALES/COLA 5%			20,532,823
STEP INCREASE			5,368,809
BENEFITS INCREASE			28,420,728
TOTAL OTHER CHANGES			<u>54,322,360</u>

<b>SALARY AND BENEFIT CHANGES</b>			<u><b>68,382,676</b></u>
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# FY25 Budget Highlights

## Expenses

### 6.44% Increase

- 2<sup>nd</sup> Year of State Mandated Changes in Salary, Health Care, and TRS Costs

### 4.32% Increase

- Step and Salary Increases for Employees

### 15% Fund Balance

- \$2 Million for Security Relocation
- \$8.375 Million for Mashburn ES Expansion





<u>EXPENDITURES</u>	<u>FY 2025 BUDGET</u>	<u>FY 2024 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENTAGE OF TOTAL</u>
<u>FUNCTION</u>				
INSTRUCTION	523,126,665	470,869,869	52,256,796	73.19%
PUPIL SERVICES	17,228,266	13,826,156	3,402,110	2.41%
IMPROVEMENT OF INSTRUCTION	15,938,999	14,405,552	1,533,447	2.23%
MEDIA SERVICES	5,508,272	5,115,850	392,422	0.77%
GENERAL ADMINISTRATION	1,612,330	1,515,534	96,796	0.23%
SCHOOL ADMINISTRATION	38,458,804	35,590,875	2,867,929	5.38%
BUSINESS SERVICES	3,815,415	3,495,670	319,745	0.53%
MAINTENANCE & OPERATIONS	52,712,398	50,003,528	2,708,870	7.37%
TRANSPORTATION	36,733,072	31,311,255	5,421,817	5.14%
CENTRAL SUPPORT SERVICES	16,927,050	16,510,856	416,194	2.37%
OTHER SUPPORT SERVICES	150,370	150,208	162	0.02%
TRANSFER OUT	196,000	170,000	26,000	0.03%
DEBT SERVICE	2,380,950	2,378,700	2,250	0.33%
<b>TOTAL EXPENDITURES</b>	<b>714,788,591</b>	<b>645,344,053</b>	<b>69,444,538</b>	<b>10.76%</b>
<b>EXCESS REVENUE OVER (UNDER) EXPENDITURES</b>	<b>0</b>	<b>7,048,893</b>		



**FUND BALANCES FY 2024 AND 2025**

BEGINNING FUND BALANCE 7/1/2023	141,111,336
FY 2024 REVENUES OVER (UNDER) EXPENDITURES	14,360,831
ESTIMATED ENDING FUND BALANCE 6/30/2024	<u>155,472,167</u>
FY 2024 REVENUES OVER (UNDER) EXPENDITURES	<u>0</u>

RESERVE FOR DEBT SERVICE	(33,000,000)	FY23 Budget Approved
RESERVE FOR FUTURE LAND PURCHASE	(4,909,947)	FY24 Budget Approved
RESERVE FOR SECURITY RELOCATION	(2,000,000)	FY25 Proposed Reserve
RESERVE FOR MASHBURN ES	(8,375,000)	FY25 Proposed Reserve
<b>ESTIMATED ENDING FUND BALANCE 6/30/2025</b>	<u>107,187,220</u>	
<b>PERCENTAGE OF FUND BALANCE TO EXPENDITURES</b>	<u>15.00%</u>	



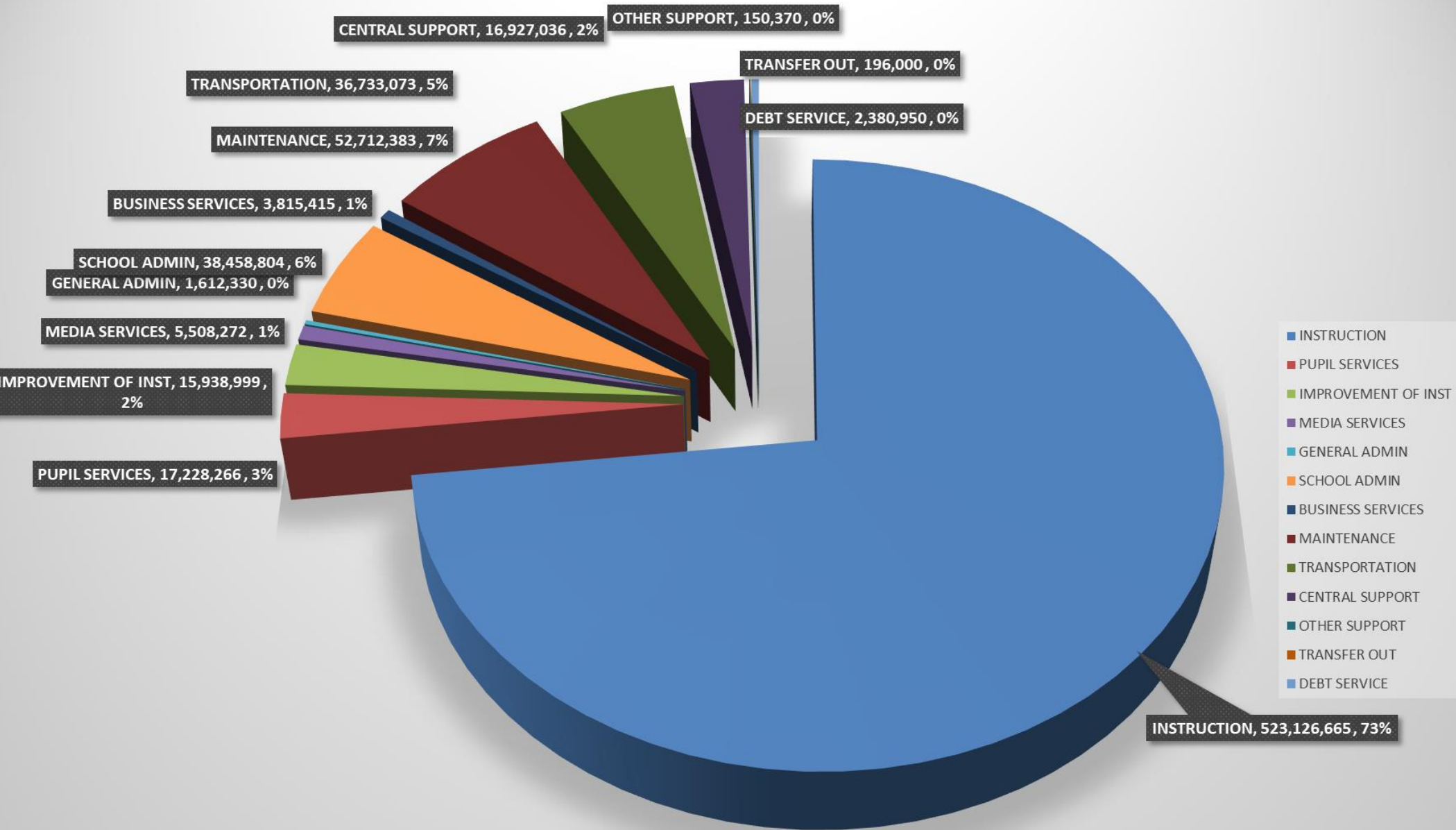
**FY 2025 BUDGETED EXPENDITURES**

	<u>FUNCTION</u>	<u>% OF OPERATING BUDGET</u>	<u>FY 2025 SALARIES &amp; BENEFITS</u>	<u>FY 2025 OPERATING EXPENSES</u>	<u>TOTAL</u>	<u>FY 2024 BUDGET</u>	<u>INCREASE (DECREASE)</u>	<u>PERCENT CHANGE</u>
1000	INSTRUCTION	73.19%	505,675,683	17,450,982	523,126,665	470,869,869	52,256,796	11.10%
2100	PUPIL SERVICES	2.41%	13,304,635	3,923,631	17,228,266	13,826,156	3,402,110	24.61%
2210	IMPROVEMENT OF INST	2.23%	11,447,969	4,491,030	15,938,999	14,405,552	1,533,447	10.64%
2220	MEDIA SERVICES	0.77%	5,010,873	497,399	5,508,272	5,115,850	392,422	7.67%
2300	GENERAL ADMIN	0.23%	1,280,415	331,915	1,612,330	1,515,534	96,796	6.39%
2400	SCHOOL ADMIN	5.38%	38,428,479	30,325	38,458,804	35,590,875	2,867,929	8.06%
2500	BUSINESS SERVICES	0.53%	3,324,648	490,767	3,815,415	3,495,670	319,745	9.15%
2600	MAINT & OPERATION	7.37%	27,935,512	24,776,886	52,712,398	50,003,528	2,708,870	5.42%
2700	TRANSPORTATION	5.14%	28,364,517	8,368,555	36,733,072	31,311,255	5,421,817	17.32%
2800	CENTRAL SUPPORT	2.37%	10,999,570	5,927,480	16,927,050	16,510,856	416,194	2.52%
2900	OTHER SUPPORT	0.02%	26,007	124,363	150,370	150,208	162	0.11%
5000	TRANSFER OUT	0.03%	0	196,000	196,000	170,000	26,000	0.00%
5100	DEBT SERVICE	0.33%	0	2,380,950	2,380,950	2,378,700	2,250	0.09%
		1.00	645,798,308	68,990,283	714,788,591	645,344,053	69,444,538	10.76%

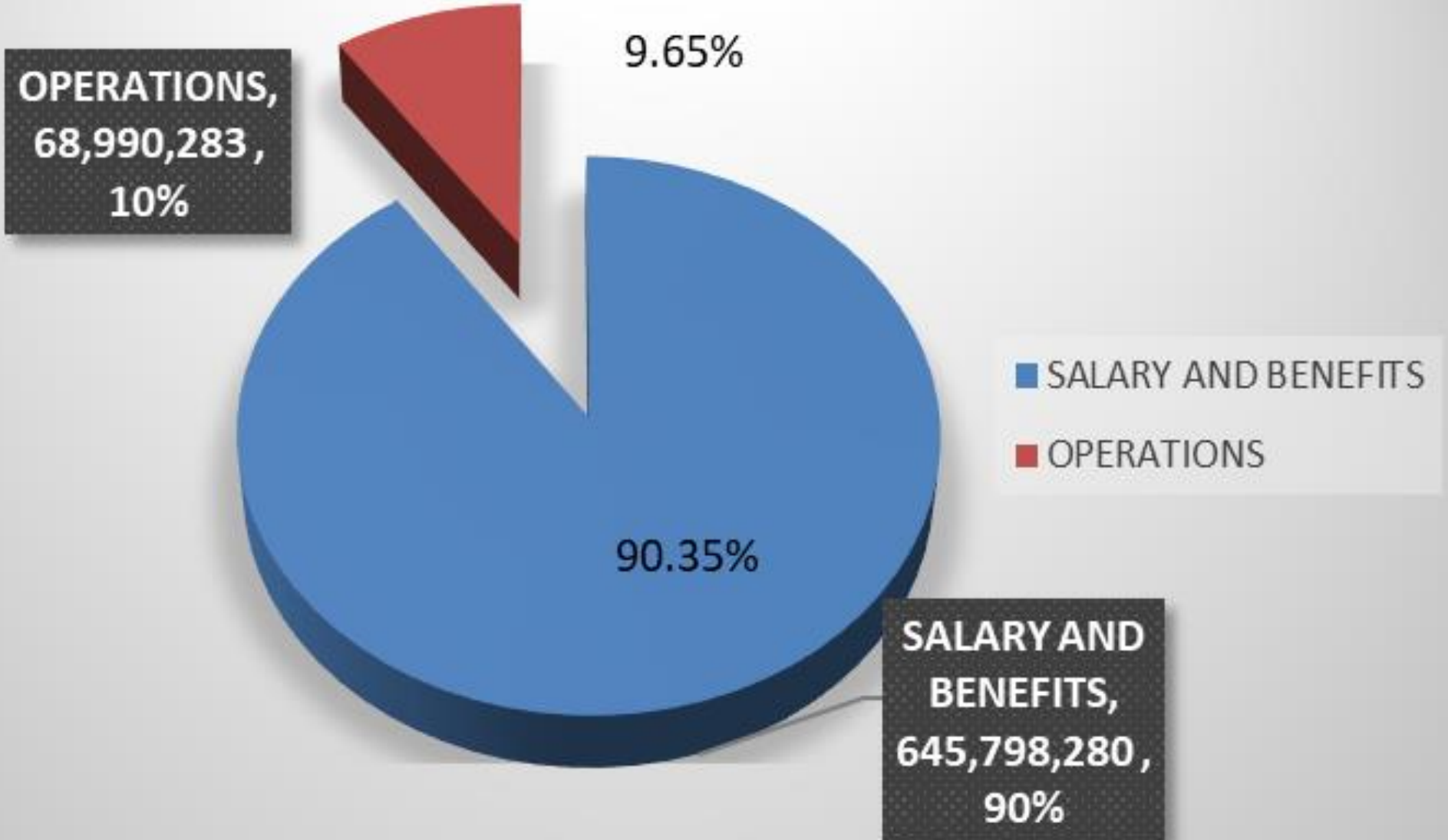
	<u>SALARIES &amp; BENEFITS</u>	<u>OPERATING EXPENSES</u>	<u>MANDATED STATE CHANGES</u>		
FY 2025	90.35%	9.65%	STATE 2.5K TEACHER PAY INCREASE	10,628,425	
FY 2024	89.47%	10.53%	STATE HEALTH CARE INCREASE	15,069,411	
			STATE TRS INCREASE	9,821,823	
			STATE SCHOOL ALLOTMENT COST	6,033,643	
				<u>41,553,302</u>	6.44%
			LOCAL SCHOOL ALLOTMENT COST	6,782,082	
			LOCAL BUDGET INCREASE	21,109,154	
			TOTAL INCREASE	<u>27,891,236</u>	4.32%
				<u>69,444,538</u>	10.76%



# Expenditure Comparison



# Salary Compared to Operations



# Food and Nutrition

	<u>FY2025</u>	<u>FY2024</u>	<u>INCREASE (DECREASE)</u>
<b><u>REVENUES</u></b>			
LOCAL	14,041,944	13,571,594	470,350
STATE	674,125	1,075,151	(401,026)
FEDERAL	10,445,889	9,327,796	1,118,093
TRANSFER IN	0	0	0
<b>TOTAL REVENUES</b>	<b>25,161,958</b>	<b>23,974,541</b>	<b>1,187,417</b>
<b><u>EXPENDITURES</u></b>			
SALARIES-CLERICAL	173,856	154,096	19,760
SALARIES-SFS WORKERS	7,595,286	8,976,679	(1,381,393)
SALARIES-ADMINISTRATIVE	306,805	300,462	6,343
EMPLOYEE BENEFITS	6,044,162	6,146,368	(102,206)
REPAIRS AND MAINTENANCE	160,000	5,000	155,000
EMPLOYEE TRAVEL	48,855	33,434	15,421
COMMODITY HAULING	38,235	68,150	(29,915)
SUPPLIES & MATERIALS	863,852	879,338	(15,486)
JANITORIAL SUPPLIES	108,110	89,179	18,931
COMPUTER SOFTWARE	74,000	50,000	24,000
EXPENDABLE EQUIPMENT	47,000	20,000	27,000
FOOD	10,335,054	8,561,112	1,773,942
FOOD ACQUISITIONS-USDA	1,885,315	1,548,000	337,315
EQUIPMENT	100,000	200,000	(100,000)
COMPUTER EQUIPMENT	36,000	36,000	0
DUES AND FEES	15,000	1,000	14,000
<b>TOTAL EXPENSES</b>	<b>27,831,530</b>	<b>27,068,818</b>	<b>762,712</b>
<b>EXCESS REVENUES OVER (UNDER) EXPENDITURES</b>	<b>(2,669,572)</b>	<b>(3,094,277)</b>	<b>424,705</b>
BEGINNING FUND BALANCE 7/1/2023	21,136,773		
FY 2024 REVENUES OVER (UNDER) EXPENDITURES	(546,165)	Estimated YTD change.	
ESTIMATED ENDING FUND BALANCE 6/30/2023	<b>20,590,608</b>		
FY 2025 REVENUES OVER (UNDER) EXPENDITURES	(2,669,572)		
ESTIMATED ENDING FUND BALANCE 6/30/2025	<b>17,921,036</b>		

**No increase on  
student meal prices  
for FY24**



# Debt Services

## DEBT SVCS FY 2025

### REVENUES

ADVALOREM	30,610,891
INTANGIBLE	395,000
REAL ESTATE XFER TAX	215,000
INTEREST EARNED	600,000
	<hr/>
TOTAL REVENUES	31,820,891
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### EXPENDITURES

PRINCIPAL (910)	44,970,000
INTEREST (830)	17,053,460
AGENT FEES (810)	9,250
	<hr/>
TOTAL EXPENDITURES	62,032,710
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EXCESS REVENUE OVER (UNDER) EXPENSE (30,211,819)

### OTHER FUNDING SOURCES (USES)

XFER IN FROM SPLOST 5	4,500,000
XFER IN FROM SPLOST 6	22,284,000
	<hr/>
TOTAL OTHER SOURCES (USES)	26,784,000
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NET CHANGE IN FUND BALANCE (3,427,819)

FUND BALANCE 7/1/2024 (EST) 5,322,529

FUND BALANCE 6/30/2025 (EST) 1,894,710



# Other Budgets

	SPECIAL REVENUE FUNDS	CAPITAL PROJECTS FUNDS	TOTAL
<b>REVENUES</b>			
LOCAL SOURCES	\$ 14,041,944	\$ 64,554,069	\$ 78,596,013
STATE SOURCES	674,125	-	674,125
FEDERAL SOURCES	24,241,920	-	24,241,920
<b>TOTAL REVENUES</b>	<b>\$ 38,957,989</b>	<b>\$ 64,554,069</b>	<b>\$ 103,512,057</b>
OTHER SOURCES			
TRANSFER OUT	\$ -	\$ (26,784,000)	\$ (26,784,000)
TRANSFER IN	196,000	-	196,000
<b>TOTAL REVENUES AND OTHER SOURCES</b>	<b>\$ 39,153,989</b>	<b>\$ 37,770,069</b>	<b>\$ 76,924,057</b>
<b>EXPENDITURES</b>			
INSTRUCTION	\$ 5,752,190		\$ 5,752,190
PUPIL SERVICES	5,608,357		5,608,357
IMPROVEMENT OF INSTRUCTIONAL SERVICES	1,344,589		1,344,589
EDUCATIONAL MEDIA SERVICES	-		-
FEDERAL GRANT ADMINISTRATION	170,800		170,800
GENERAL ADMINISTRATION	48,855		48,855
SCHOOL ADMINISTRATION	3,472		3,472
BUSINESS SERVICES	-		-
MAINTENANCE AND OPERATION	-		-
STUDENT TRANSPORTATION	231,803		231,803
CENTRAL SUPPORT SERVICES	35,363		35,363
OTHER SUPPORT SERVICES	796,601		796,601
SCHOOL FOOD SERVICES	27,831,530		27,831,530
FACILITIES ACQUISITION AND CONSTRUCTION	-	\$ 63,508,125	63,508,125
DEBT SERVICE	-	-	-
<b>TOTAL EXPENDITURES</b>	<b>\$ 41,823,560</b>	<b>\$ 63,508,125</b>	<b>\$ 105,331,685</b>
<b>EXCESS REVENUE OVER (UNDER ) EXPENSE</b>	<b>\$ (2,669,572)</b>	<b>\$ (25,738,056)</b>	<b>\$ (28,407,628)</b>
<b>BEGINNING FUND BALANCE 7/1/2024</b>	<b>\$ 20,590,608</b>	<b>\$ 78,022,174</b>	<b>\$ 98,612,782</b>
<b>RESERVES</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
<b>ENDING FUND BALANCE 6/30/2025</b>	<b>\$ 17,921,036</b>	<b>\$ 52,284,118</b>	<b>\$ 70,205,154</b>





# FY25 HR Highlights

## Eligible Certified Staff

- Step Increase for Eligible Employees
- Addition of New Step to the End of all Employee Salary Schedules
  - Adding a 26<sup>th</sup> Step Impacts 510+ Teachers
- 1% COLA and \$2,500 Increase
  - Each Step Includes a Minimum \$3,000 Increase with an Average \$3,250 Increase Across all Pay Bands\*
- T4 Teachers will make \$60,000 by their 5<sup>th</sup> Year in FCS
- \$1,500 Annual Supplement for Specialized Instruction Teachers in January



# FY25 HR Highlights

## Eligible Classified Staff

- Step Increase for Eligible Employees
- Expand Paraprofessional Salary Schedule to Eliminate Static Steps
- Addition of New Step to the End of all Employee Salary Schedules Except Paraprofessionals
- 5% COLA Increase for Classified Staff
- Bus Driver Starting Hourly Rate: \$21.02
- \$1,000 Annual Supplement for Specialized Instruction Paraprofessionals in January





# 24-25 Proposed Teacher Salary Schedule

Pending BOE Approval, All Employee Salary Schedules will be Released Online on June 18, 2024

CERT	STEP	E	E	E	1	2	3	4	5	6	7	7	L1	L1	L2	L2	L3	L3	L4	L4	L5	L5	L6	L6	L6	L6	L6	L6
LEV	YEARS	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
4	24-25 Proposed	56784	56784	56784	57794	58804	59814	60824	61834	62844	63854	64864	65874	66884	67894	68904	69914	70924	71934	72944	73954	74964	75974	76984	77994	79004	80014	81024
	23-24	53746	53746	53746	54746	55746	56746	57746	58746	59746	60746	61746	62746	63746	64746	65746	66746	67746	68746	69746	70746	71746	72746	73746	74746	75746	76746	77746
	Difference	3038	3038	3038	3048	3058	3068	3078	3088	3098	3108	3118	3128	3138	3148	3158	3168	3178	3188	3198	3208	3218	3228	3238	3248	3258	3268	3278
5	24-25 Proposed	62364	62364	62364	63374	64387	65400	66537	67718	68906	70097	71352	72555	73859	75078	76088	77317	78327	79350	80360	81808	82818	84061	85071	86319	87329	88586	89596
	23-24	59271	59271	59271	60271	61274	62277	63402	64572	65748	66927	68170	69361	70652	71859	72859	74076	75076	76089	77089	78522	79522	80753	81753	82989	83989	85233	86233
	Difference	3093	3093	3093	3103	3113	3123	3135	3146	3158	3170	3182	3194	3207	3219	3229	3241	3251	3261	3271	3286	3296	3308	3318	3330	3340	3353	3363
6	24-25 Proposed	67926	67926	67926	68936	69950	70967	72228	73581	74947	76319	77818	79217	80816	82239	83249	84695	85705	87160	88170	89637	90647	92125	93135	94624	95634	97132	98142
	23-24	64778	64778	64778	65778	66782	67789	69037	70377	71729	73088	74572	75957	77540	78949	79949	81381	82381	83821	84821	86274	87274	88737	89737	91211	92211	93695	94695
	Difference	3148	3148	3148	3158	3168	3178	3191	3204	3218	3231	3246	3260	3276	3290	3300	3314	3324	3339	3349	3363	3373	3388	3398	3413	3423	3437	3447
7	24-25 Proposed	73244	73244	73244	74254	75272	76290	77672	79187	80723	82268	84001	85586	87467	89090	90100	91751	92761	94426	95436	97120	98130	99833	100843	102557	103567	105303	106313
	23-24	70043	70043	70043	71043	72051	73059	74427	75927	77448	78978	80694	82263	84125	85732	86732	88367	89367	91015	92015	93683	94683	96369	97369	99066	100066	101785	102785
	Difference	3201	3201	3201	3211	3221	3231	3245	3260	3275	3290	3307	3323	3342	3358	3368	3384	3394	3411	3421	3437	3447	3464	3474	3491	3501	3518	3528

# Teacher Salary Comparison

District	Proposed FY25 Comparisons (1%+\$2500)					
	T4-0	T4-15	T4-Max	T5-0	T5-15	T5-Max
<b>Forsyth County</b>	\$ 56,783	\$ 69,913	\$ 81,023	\$ 62,364	\$ 77,317	\$ 89,595
<b>Fulton County</b>	\$ 58,988	\$ 73,017	\$ 88,885	\$ 64,598	\$ 80,167	\$ 97,764
<b>Gwinnett County</b>	\$ 57,646	\$ 68,800	\$ 81,670	\$ 62,776	\$ 76,088	\$ 91,448
<b>Cherokee County</b>	\$ 56,000	\$ 68,600	\$ 82,500	\$ 61,000	\$ 77,500	\$ 91,500
<b>Mean</b>	\$ 57,354	\$ 70,083	\$ 83,520	\$ 62,684	\$ 77,768	\$ 92,577
<b>Forsyth Deviation</b>	<b>-570.90</b>	<b>-169.15</b>	<b>-2496.16</b>	<b>-320.72</b>	<b>-451.18</b>	<b>-2981.50</b>

\*2024-2025 projections based on a minimum increase of \$2,500 for other districts from State funds



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Forsyth County Schools

