



TEACHERS/PROFESSIONALS

2024-2025

DRAFT

COMPENSATION SCHEDULE

Official upon adoption by the Forsyth County Board of Education

(DAILY RATES FOR FULL-TIME EMPLOYMENT - SEE NOTES)

T-4 Bachelor

STEP	E	1	2	3	4	5	6	7	7	L1	L1	L2	L2	L3	L3	L4	L4	L5	L5	L6	L6	L6	L6	L6	L6
YEARS	0,1,2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
TOTAL	56,784	57,794	58,804	59,814	60,824	61,834	62,844	63,854	64,864	65,874	66,884	67,894	68,904	69,914	70,924	71,934	72,944	73,954	74,964	75,974	76,984	77,994	79,004	80,014	81,024
DAILY	298.86	304.18	309.49	314.81	320.13	325.44	330.76	336.07	341.39	346.71	352.02	357.34	362.65	367.97	373.28	378.60	383.92	389.23	394.55	399.86	405.18	410.49	415.81	421.13	426.44

T-5 Master

STEP	E	1	2	3	4	5	6	7	7	L1	L1	L2	L2	L3	L3	L4	L4	L5	L5	L6	L6	L6	L6	L6	L6
YEARS	0,1,2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
TOTAL	62,364	63,374	64,387	65,400	66,537	67,718	68,906	70,097	71,352	72,555	73,859	75,078	76,088	77,317	78,327	79,350	80,360	81,808	82,818	84,061	85,071	86,319	87,329	88,586	89,596
DAILY	328.23	333.55	338.88	344.21	350.19	356.41	362.66	368.93	375.54	381.87	388.73	395.15	400.46	406.93	412.25	417.63	422.95	430.57	435.88	442.43	447.74	454.31	459.63	466.24	471.56

T-6 Specialist

STEP	E	1	2	3	4	5	6	7	7	L1	L1	L2	L2	L3	L3	L4	L4	L5	L5	L6	L6	L6	L6	L6	L6
YEARS	0,1,2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25+	26+
TOTAL	67,926	68,936	69,950	70,967	72,228	73,581	74,947	76,319	77,818	79,217	80,816	82,239	83,249	84,695	85,705	87,160	88,170	89,637	90,647	92,125	93,135	94,624	95,634	97,132	98,142
DAILY	357.51	362.82	368.16	373.51	380.15	387.27	394.46	401.68	409.57	416.93	425.35	432.84	438.15	445.76	451.08	458.74	464.05	471.77	477.09	484.87	490.18	498.02	503.34	511.22	516.54

T-7 Doctorate

STEP	E	1	2	3	4	5	6	7	7	L1	L1	L2	L2	L3	L3	L4	L4	L5	L5	L6	L6	L6	L6	L6	L6
YEARS	0,1,2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26+
TOTAL	73,244	74,254	75,272	76,290	77,672	79,187	80,723	82,268	84,001	85,586	87,467	89,090	90,100	91,751	92,761	94,426	95,436	97,120	98,130	99,833	100,843	102,557	103,567	105,303	106,313
DAILY	385.49	390.81	396.17	401.53	408.80	416.77	424.86	432.99	442.11	450.45	460.35	468.89	474.21	482.90	488.22	496.98	502.29	511.16	516.47	525.44	530.75	539.77	545.09	554.23	559.54

NOTES: The actual amount paid to any employee from this schedule is determined by the number of scheduled days worked in the school year. "ANNUAL" rates are based on completing the full 190-day work term in full-time status. Rates for less than full-time are prorated. Anyone beginning employment after the annual work term begins will receive prorated pay based on the number of work days and paycheck cycles remaining in the payroll year. Annual salaries for workdays covered by this 190-day calendar are calculated by multiplying the "DAILY" rate by the number of contract days to be completed. Workdays scheduled in addition to the 190-day calendar are paid at the "DAILY" rate. The compensation schedule is not official until after adoption by the Forsyth County Board of Education. Salary Schedule placement is based on certification level and creditable work experience, both of which are evaluated and set according to State of Georgia rules and regulations. • Certification placement is determined by the highest valid certificate level issued by the State of Georgia and on file with Forsyth County Schools (FCS) Human Resources. • Experience placement is determined through the application of explicit and comprehensive state criteria. Prior experience must be clearly documented under state rules as part of the credit-evaluation process; therefore, an FCS "EXPERIENCE VERIFICATION FORM" must be completed by the superintendent or designated official of each former employer and submitted to FCS Human Resources before credit may be considered. Each employee is responsible for sending verification forms to previous employers and ensuring completed forms are forwarded to FCS Human Resources.