

Email	<ul> <li>Use a preset signature with name, department and telephone number.</li> <li>Do not include large or personal images in signature.</li> <li>Use blue or black font, with standard font style (Times New Roman or Arial) and size (12 point). Avoid all caps and use emoticons sparingly.</li> <li>Reply to emails within two business days and use the out of office assistant.</li> <li>Respect your reader's time; keep to one screen or 300-words.</li> <li>Use a formal, professional tone with no education jargon. Always proofread.</li> <li>Write emails with proper, personalized salutation and positive closing.</li> <li>When emailing large groups, such as parents/guardians, place addresses in the bcc line.</li> <li>Use the direct link when referencing a webpage.</li> <li>When forwarding an email to another employee, cc'd the original sender and provide an introduction.</li> <li>Call the customer if it appears that an email dialogue has turned into conflict.</li> <li>Maintain confidentiality and privacy; be mindful of Open Records Act.</li> </ul>
Face-to-Face	<ul> <li>Wear your photo name badge at all times.</li> <li>Greet visitors with a smile, welcoming greeting, and eye contact.</li> <li>Treat all customers with respect and dignity; use a personal title.</li> <li>Physically relocate the conversation and include another staff member if the situation becomes volatile.</li> </ul>
Phone	<ul> <li>Assist customer in front of you first, before answering the phone.</li> <li>Answer with a pleasant and genuine voice; greet the caller, identify yourself and department and offer to assist the caller.</li> <li>Use a respectful title; if you are unable to pronounce their name, ask for correct pronunciation.</li> <li>Allow callers to express their concerns without interrupting.</li> <li>Provide information if available and limit the number of transfers/forwards</li> <li>Wait for an answer when you ask if you can put a person on hold.</li> <li>Inform caller of the extension and contact person's name when transferring.</li> <li>Ask callers if there is anything else you may assist them with; thank the caller for calling.</li> <li>Ensure your voice mail is updated, informative and functional.</li> <li>Return calls within two business days.</li> <li>Maintain confidentiality and privacy; be mindful of Open Records Act.</li> </ul>
	Take ownership! Always be empathetic and apologetic:  a. I apologize for the inconvenience. Let me see what I can do for you today.  b. I apologize that this happened, and I will do my best to fix this situation.  c. I am sorry to hear that. I will definitely be able to help you with that today.