

**SALARY ADJUSTMENT HISTORY 2008-2022**

<u>Fiscal Year</u>	<u>Cost of Living Adjustment</u>	<u>Step Increase</u>	<u>Reduce Days</u>	
2007-08	3%	Yes	0	
2008-09	2.50%	Yes	0	
2009-10	0%	No	3	
2010-11	0%	No	3	
2011-12	0%	No	3	
2012-13	1%	No	3	
2013-14	2%	No	3	
2014-15	0%	Yes	0	
2015-16	2%	Yes	0	
2016-17	3%	Yes	0	
2017-18	2%	Yes	0	
2018-19	1%	Yes	0	
2019-20	2%	Yes	0	\$3,000 raise for all certified
2020-21	0%	No	0	
2021-22	0%	Yes	0	
2022-23	1%	Yes	0	\$2,000 raise for all certified
2023-24	5%	Yes	0	\$2,000 raise for all certified