

**BUSINESS MANAGEMENT
AND ADMINISTRATION CLUSTER**

**HUMAN RESOURCES
MANAGEMENT
PATHWAY**



Students will analyze the primary functions of human resources management which include recruitment, selection, training, development, compensation, and evaluation. The pathway is designed to equip students with operational knowledge of hiring, managing, and terminating employees. Throughout the third course, students will be introduced to the Human Resource Management role by following the life cycle of an employee from organizational entry to exit. Upon mastery of the standards in this pathway, students should be prepared to pass an End of Pathway assessment in this career area.

PATHWAY COURSES

- Introduction to Business and Technology
- Legal Environment of Business
- Human Resources Principles

RECOMMENDED COURSES

- Economics
- Entrepreneurship
- Human Resource Principles
- Intro to Business and Technology and Legal Environment of Business as Prerequisite

POST-SECONDARY DEGREES, DIPLOMAS, AND CERTIFICATES

- Business Management degree at most colleges and universities
 - Associate degree
 - Bachelor's degree
 - Certificate program
 - Doctoral degree
 - Master's degree
 - Professional Certifications
 - GPHR (Global Professional in HR)
 - PRH (Professional in HR)
 - SPHR (Senior Professional in HR)
 - Professional Membership in Society for Human Resource Management encouraged

CAREER AND TECHNICAL STUDENT ORGANIZATIONS



TOP CAREER CHOICES

Human Resources Managers

- 2012 Median Pay \$99,720 per year
- Entry-Level Education Bachelor's degree
- Work Experience in a Related Occupation 5+ years
- Job Outlook 2012-22, 13% growth

ADDITIONAL CAREER CHOICES

- Compensation and Benefits Manager
- Employee Training Specialist
- Human Resources Assistant
- Human Resources Manager
- Human Resources Specialist
- Job Analysis Specialist
- Training and Development Manager



Source: GADOE Plans of Study

<http://www.gadoe.org/Curriculum-Instruction-and-Assessment/CTAE/Pages/Georgia-Career-Pathways-New-Rule.aspx>



**CAREER
EXPLORATION
& Pathway Discovery**
CTAE Career Pathways / Fine Arts Pathways

- Alliance Academy for Innovation
- Denmark High School
- East Forsyth High School
- Forsyth Central High School
- Forsyth Virtual Academy
- Lambert High School
- North Forsyth High School
- South Forsyth High School
- West Forsyth High School